

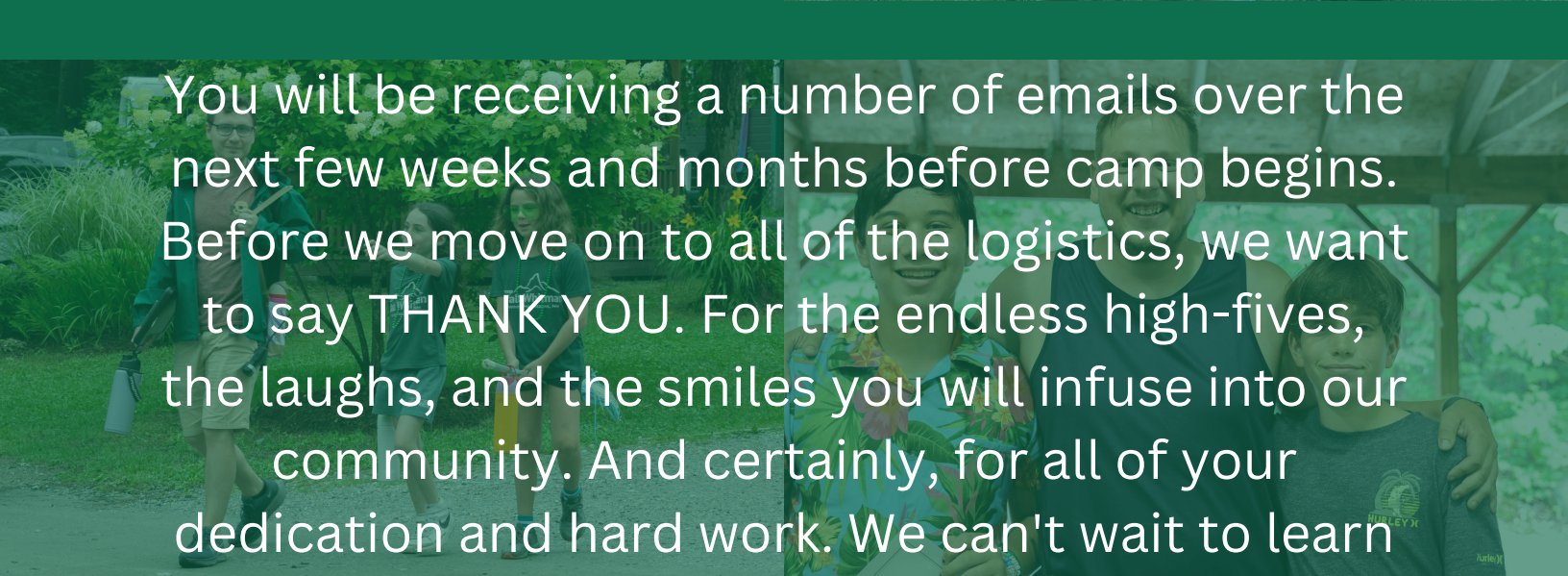




We couldn't be more excited that you've chosen to join us for this upcoming summer. We stand by our philosophy that our staff is the most integral piece to making Camp Walt Whitman the life-changing, magical place it is. We receive thousands of applications and resumes each year; you are the best of the best.



You will be receiving a number of emails over the next few weeks and months before camp begins. Before we move on to all of the logistics, we want to say THANK YOU. For the endless high-fives, the laughs, and the smiles you will infuse into our community. And certainly, for all of your dedication and hard work. We can't wait to learn and grow alongside you this summer.



STAY CONNECTED



INSTAGRAM



Follow us @waltwhitmanstaff
Friendly raffles and fun. Lots of information shared throughout the year. Don't forget to tag us on #WhitmanWednesday

SLACK



Connect with us on Slack!
We share information in the group, and it's a great place to introduce yourselves and ask questions!
(Scan this code above to join the Slack group!)

EMAIL



If you have any questions at all, please don't hesitate to ask. We are happy to answer anything we can for you. You will also be receiving lots of information through email so be on the lookout for info and staff challenges!

matt@campwalt.com
steve@campwalt.com

PHONE



1-800-657-8282
or reach out to
Matt on WhatsApp
914-339-9935

IMPORTANT DATES

ARRIVAL DATES

MAY 27TH

Precamp (Selected Staff)

JUNE 6TH

Campcraft (Hiking, Biking, Ropes, Nature)
Waterfront (Those needing Lifeguard certification)

JUNE 10TH

Kitchen, Housekeeping, Maintenance

JUNE 11TH

Allergist, Arts, Athletics, Cooking, Media,
Office, PROPS, Tennis, Unit Leaders,
Wakesports, Waterfront

JUNE 17TH

Cabin Counselors, Health Center

DEPARTURE DATES

AUGUST 9TH

Everyone 🥹🥹🥹

IMPORTANT

If you have questions about your arrival date, please check your contract and ask Matt or Steve. The start date listed on your contract is also your arrival date.



IMPORTANT DATES

MAY 1ST

Staff Forms Due

JUNE 24TH

Campers Arrive

JULY 18TH

Visiting Day

JULY 19TH

Second Session Arrival Day

AUGUST 9TH

Departure Day



CWW STAFF PACKING LIST

CLOTHING

- 10-12 T-SHIRTS / TANK TOPS
- 14 PAIRS OF SOCKS
- 12-14 PAIRS OF UNDERWEAR
- 6-8 PAIRS OF SHORTS
- 4-5 LONG SLEEVE SHIRTS / SWEATSHIRTS
- 3-4 PAIRS OF LEGGINGS / SWEATPANTS
- 1-2 PAIRS OF RUNNERS / SNEAKERS
- 2 BATHING SUITS (SWIM TRUNKS / BOARD SHORTS, ***ONE-PIECE SUITS FOR FEMALES***)
- 1 PAIR OF CROCS / SANDLES
- GOOD PAIR OF HIKING BOOTS & SOCKS (REQUIRED FOR ALL OUTDOOR STAFF AND CABIN COUNSELORS ONLY)
- RAINCOAT
- FLEECE
- 2 SETS OF SLEEP WEAR (ONE WARM AND ONE LIGHT)
- CLOTHES FOR DAYS AND EVENINGS OFF

TEMPERATURES DURING THE SUMMER IN NH CAN RANGE FROM 40° F (4.4° C) ON THE COLDEST NIGHT TO 95° F (35° C) ON THE HOTTEST DAY

BED & BATH

- 3 BLANKETS OR 1 COMFORTER AND 1 BLANKET
- 2 FITTED COT OR TWIN SIZED SHEET SETS (TOP, BOTTOM, AND PILLOW CASES)
- 1 PILLOW
- 2-3 BATH TOWELS
- 2-3 BEACH TOWELS
- TOILTORIES (TOOTHBRUSH, BODY WASH, SHAMPOO, CONDITIONER, DEODORANT, SUNSCREEN, BUG SPRAY)

IF YOU WOULD LIKE TO SHIP BEDDING/CLOTHING TO CAMP AHEAD OF TIME. PLEASE DO SO BETWEEN **MAY 30TH AND JUNE 10TH**. OR PURCHASE ON AMAZON/WALMART AND HAVE THEM SHIP DIRECTLY TO CAMP!

INTERNATIONAL STAFF TRAVELING FROM OUTSIDE OF NORTH AMERICA WILL HAVE BEDDING AND TOWELS PROVIDED FOR THEM.

OTHER

- FLASHLIGHT / HEADLAMP
- WATER BOTTLE
- ALARM CLOCK
- WATCH
- COSTUMES / DRESS UP CLOTHING (BRIGHT COLORS, BANDANAS, TUTUS, JERSEYS, HATS, ETC.)

OPTIONAL

- SLEEPING BAG
- RAIN BOOTS
- SPORTS EQUIPMENT OR MUSICAL INSTRUMENT
- BASEBALL CAP/ WARM HAT
- BOOKS & MUSIC
- CAMERA
- CRAZY CREEK (CAMPING CHAIR)



STAFF FORMS

Background Check:

- Fairly easy to complete - you cannot legally work with children until this has been completed.
 - All international staff who currently do not live in the United States will need to get this from their local police department.

Staff Physician Exam:

- You need to schedule a physical with a doctor and submit this form. You do not have to use our specific form
 - Any physical done After September 1, 2024 would be eligible for use.

Tax Purposes - W4

Travel Form

Payroll Form

Copy of Required Documentation

- Please upload a photo of your documents. And don't forget to bring them with you either!

Required Documentation

Immunization Form

Health History

Staff T-Shirt Form

International Drivers

What My Supervisor Should Know

Internet Policy

Voluntary Disclosure

Packing List

Travel Forms Regarding Flying, Bus, Driving - FYI



WE NEED YOU TO COMPLETE ALL FORMS IN ORDER TO LEGALLY WORK WITH US. ALL FORMS ARE ACCESSIBLE FOR YOU TO COMPLETE ON THE 'FORMS DASHBOARD'. AND ARE **DUE MAY 1ST!**

TO ACCESS YOUR FORMS DASHBOARD - USE THE SAME EMAIL ADDRESS AND PASSWORD YOU USED TO COMPLETE YOUR APPLICATION. CLICK [HERE](#) TO LOGIN. ONCE LOGGED IN CLICK ON FORMS & DOCUMENTS.

TRAVELS TO CAMP



DRIVE

1

Make a road trip out of it! We have a staff parking lot at camp which has room for your vehicles. You could possibly carpool or see some spectacular sights! Driving is **HIGHLY RECOMMENDED** if possible. It is very nice and convenient to have your car at camp.

FLY

2

Flying is probably the most convenient way to get to camp as well as the option a majority of our staff chooses from summer to summer. We will pick you up from the airport on your arrival date. You can fly into Boston Logan or Manchester, New Hampshire. Boston is recommended. The shuttle for camp will depart at 3PM from both airports



IF YOU ARE UNABLE TO BE AT THE PICK UP POINT BY 3 PM ON YOUR SCHEDULED ARRIVAL DAY PLEASE CONTACT ASSOCIATE DIRECTOR DAN ROSEN AT DAN@CAMPWALT.COM.



BUS

3

The Dartmouth Coach can be taken from New York City or Boston Logan airport. It will drop you off in Hanover, New Hampshire where we will pick you up. If you plan to take a bus, please contact Dan Rosen, dan@campwalt.com

CWW LINGO

JUNIOR CAMP

ALL CAMPERS FINISHING 2ND & 3RD GRADE

MIDDLE CAMP

ALL CAMPERS FINISHING 4TH & 5TH GRADE

UPPER CAMP

ALL CAMPERS FINISHING 6TH & 7TH GRADE

SENIOR CAMP

ALL CAMPERS FINISHING 8TH & 9TH GRADE

CIT

COUNSELORS IN TRAINING. CAMPERS FINISHING 10TH GRADE

PIONEER CAMP

CAMPERS FINISHING K OR 1ST GRADE WHO ATTENDED CAMP FOR ONE WEEK



CWW LINGO

UL (UNIT LEADER)

THIS IS YOUR DIRECT SUPERVISOR IF YOU ARE A CABIN COUNSELOR. THIS PERSON OVERSEAS 2- 4 CABINS OF KIDS ALL THE SAME AGE. THIS PERSON IS IN PLACE TO HELP SUPPORT YOU AND HELP YOU BE THE BEST COUNSELOR!

AD (AREA DIRECTOR)

THIS PERSON OVERSEAS AN ENTIRE AREA OF CAMP. GENERALLY 8 - 16 CABINS, ABOUT 100 - 150 KIDS, AS WELL AS 16-35 STAFF MEMBERS. THIS PERSON HAS BEEN AT CAMP FOR A NUMBER OF YEARS AND DIRECTLY SUPERVISES THE UNIT LEADERS. THEY ARE CAMP VETERANS AND ARE THERE TO SUPPORT YOU AS WELL!

SPECIALTY DIRECTOR

THIS PERSON OVERSEAS A WHOLE ACTIVITY AREA OF CAMP. THIS COULD BE ALL OF TENNIS, ATHLETICS, OR ARTS. THIS PERSON WORKS TO DIRECTLY SUPERVISE ALL SPECIALTY STAFF IN THEIR SPECIFIC AREA.

SPECIALIST

THIS IS AN ACTIVITY LEADER AT CAMP. OUR SPECIALIST TYPICALLY ARE THE COACHES, TEACHERS, INSTRUCTORS, AND LEADERS OF A SPECIFIC AREA OF CAMP.

BUNK NIGHT

THERE ARE 4/5 OF THESE THROUGHOUT THE SUMMER. THESE ARE EVENING ACTIVITIES PLANNED BY COUNSELORS WITH THE HELP OF THEIR LEADERSHIP TEAM. IT'S AN AWESOME WAY FOR COUNSELORS TO BE CREATIVE AND DEVELOP A FUN EVENING ACTIVITY FOR JUST THEIR BUNK AS A GREAT BONDING EXPERIENCE. IT'S GREAT TO COME TO CAMP WITH A COUPLE OF GREAT IDEAS FOR BUNK NIGHTS!

OD (ON DUTY)

THERE ALWAYS HAS TO BE ONE STAFF MEMBER WITH THE CAMPERS AT ALL TIMES. FROM ABOUT 9:30PM - 1AM, ONLY ONE STAFF MEMBER (OF THE 3 OR 4 THAT LIVE IN THAT BUNK) HAS TO STAY IN THE BUNK WITH THE CAMPERS. ALL STAFF LIVING IN THE CABIN ARE ON A ROTATION, SO ABOUT EVERY 3RD NIGHT YOU WILL BE REQUIRED TO STAY IN AND BE "ON DUTY", BUT THE OTHER NIGHTS YOU WILL HAVE FREE.

SQUARE DANCE & BBQ

EVERY SATURDAY NIGHT WE HAVE AN ALL- CAMP BBQ FOLLOWED BY AN HOUR OR TWO OF SQUARE DANCE WITH YOUR AGE GROUP.



CWW LINGO

SIG

THIS STANDS FOR 'SPECIAL INTEREST GROUP'. CAMPERS SELECT THIS ACTIVITY AT THE BEGINNING OF THE WEEK – AND GO TO THE SAME ACTIVITY FOR ONE PERIOD EACH DAY FOR AN ENTIRE WEEK. THIS IS A GREAT TIME FOR CAMPERS TO SPECIALIZE IN ONE ACTIVITY AREA AND REALLY GROW THEIR SKILLS.

HIKE DAY

EVERY AGE GROUP HAS ONE DESIGNATED DAY EACH WEEK THAT IS THEIR HIKE DAY. THEIR ONLY ACTIVITY THAT DAY IS TO GO ON A HIKE. HIKES ARE CO-ED, AND LED BY TRAINED TRIP LEADERS WHO ARE CERTIFIED TO HANDLE EMERGENCY SITUATIONS IN THE WILDERNESS. NO TWO HIKE DAYS ARE THE SAME, AND IT'S AN AWESOME OPPORTUNITY TO GO ON A DAY TRIP OUTSIDE OF CAMP AND SEE THE BEAUTIFUL WHITE MOUNTAINS! (SPECIALISTS, WITH THE EXCEPTION OF CAMPCRAFT, DO NOT GO ON HIKE DAY).

INTERCAMP

THIS IS A TOURNAMENT WHERE WE PLAY OTHER LOCAL CAMPS IN ONE SPORT. WE HOST INTERCAMPS AND TRAVEL TO OTHER CAMPS FOR THEM. WE HAVE DANCE, GYMNASTICS, TENNIS, SOCCER, BASKETBALL, LACROSSE AND SWIM INTERCAMPS JUST TO NAME A FEW. EACH AGE GROUP WILL PARTICIPATE IN A NUMBER OF DIFFERENT INTERCAMPS THROUGHOUT THE SUMMER.

CK

(AKA: THE STAFF LOUNGE) EVERY EVENING, THE STAFF LOUNGE, CALLED COUNSELOR'S KITCHEN (CK), IS AVAILABLE FOR STAFF RECREATION FROM 9PM UNTIL CURFEW. THE CK CHEF PREPARES DELICIOUS LATE-NIGHT SNACKS JUST FOR COUNSELORS. CK ALSO FEATURES PING- PONG TABLES, FOOSBALL, BOARD GAMES, AND WIFI.

MONDAY MEETING

EVERY MONDAY MORNING ALL OF CWW GATHERS IN OUR AMPHITHEATER TO HAVE AN ALL CAMP MEETING. WE SING SONGS, SHARE STORIES OF ACCOMPLISHMENTS FROM THE WEEK, REPORT ON THE NEWS, AND LOTS OF OTHER FUN THINGS.

GOLDEN TOILET BRUSH

GIVEN OUT TO THE CLEANEST CABIN EACH WEEK AT MONDAY MORNING MEETING.....WILL YOUR BUNK BE THE CHAMPIONS?!



SPECIAL EVENTS

CWW STAFF OLYMPICS

DURING ORIENTATION STAFF ARE SPLIT INTO TEAMS TO HAVE A DAY OF FUN COMPETITION

4TH OF JULY

DRESS THE BEST IN YOUR RED, WHITE, AND BLUE AS WE CELEBRATE INDEPENDANCE DAY WITH FIREWORKS

SQUARE DANCE

EVERY SATURDAY NIGHT AFTER BBO. CAMPERS AND STAFF DRESS IN THE WACKIEST AND CRAZIEST OUTFITS

HALLOWEEN

COSTUMES ARE CREATED AT CAMP FOR EACH CABIN AND SPECIALTY AREA A SPOOKY DAY OF FUN

MORRYS FUN RUN

RAISING MONEY FOR PROJECT MORRY CAMPERS AND STAFF PARTICIPATE IN A 5K FUN WALK/RUN

OLYMPICS

CAMP IS DIVIDED INTO TWO THEMED TEAMS WITH SPECIFIC COLOR SCHEMES. A FULL DAY OF COMPETITION AND FUN.



STAFF TIPS

be yourself

1. Be yourself! Camp is a judgment free zone.



5. Keep an open mind and be willing to explore different types of people and experiences.



2. Utilize your periods off the best way for you – exercise, nap, socialize, try a new activity. Everyone has their own way to reenergize.



6. Don't forget your essentials. A good watch and a quality water bottle can make a huge difference.



3. Pack the rainbow. You can dress up as almost anything if you have multiple colors to choose from.



7. Weather, camper moods, or unforeseen changes may disrupt plans. Stay adaptable and maintain a problem-solving mindset to keep things fun and flowing.



4. Pack for all weather. Cold, hot, and rainy. We are in the mountains and it can change quickly. Especially be prepared for rain.



8. Have fun and enjoy camp! It is an incredible and rewarding experience.

STAFF GUIDELINES & EXPECTATIONS

GENERAL

- **Body Piercings:** Small earrings are acceptable. Large earrings are dangerous during many of our activities, so should not be worn during the activity day.
- Staff may not alter their staff t-shirts provided by camp —no cutting, etc.
- Female campers and staff must wear a one piece bathing suit (no bikinis or tankinis). Male campers and staff are required to wear board short style swim suits, no speedos.



FOOD IS ALLOWED IN...

- The dining hall (and only what is served)
- The staff lounge
- The teaching kitchen

FOOD IS NOT ALLOWED IN...

- The cabins—food in cabins=bugs & animals
- No food with nuts is allowed in camp
 - we are a nut-free community

DRUGS AND TOBACCO USE

- Illegal drugs are not allowed on camp property at any time.
- Being in camp under the influence of drugs is not allowed and will result in dismissal.
- Walt Whitman is a smoke-free environment.
 - Staff members who use tobacco, vape or Juul (tobacco), may do so ONLY in the designated smoking area. Staff members must not smell of tobacco use while on duty. Cigarettes and vaping products must be kept off site or in staff vehicles—they may not be kept in cabins or on your person (i.e. a backpack).



Staff Electronics

- Campers may not use staff electronics at any time. Staff may not use electronics in the presence of campers.
- Cell phones can be stored in a locker in the main office or your cabin. They may be used on your time off in the staff lounge. They may not be used around camp at any time.
- Laptops: We have limited space to store laptops. Should you choose to bring your laptop to camp, it may be used in CK.
- If staff want to utilize their phone for music in the cabin, the campers cannot have access to the phone.
- Video cameras may not be used inside camper cabins. Staff members may not video tape campers inside any building in camp.